



NEWS ANNOUNCEMENT

FOR IMMEDIATE RELEASE

Vancouver, British Columbia, Canada.....

October 22, 2003

"Frank Dixon, President and CEO, of Napier Environmental Technologies Inc. advises that the Mr. Brad Aelicks' employment agreement was allowed to expire on October 15th, 2003. While no longer an employee Mr. Aelicks will remain a member of the companies Board of Directors and continue to provide advice and counsel to the management team. At the same time Mr. Don Mosher's employment agreement to provide shareholder and investor relations also expired.

On behalf of Napier's Board of Directors, employees and myself I want to thank Brad and Don for their dedicated and tireless service in working to bring Napier to the forefront in environmentally friendly alternatives in surface coating removal and wood restoration.

In future shareholder or stakeholder enquiries should be directed either to me or to Mr. Jim Grinnell, Chief Financial Officer, at telephone 604-526-0802. In addition and to ensure timely and effective ongoing communication to all Napier stakeholders the company has engaged the services of Next Phase Strategies Inc. of Vancouver, British Columbia to assist in the development of an overall corporate communications plan. A key component of this plan will be a regular newsletter written by myself that will be posted on our new web site. "www.napierenvironmental.com"

Forward Looking Statements:

This release and referenced materials contain forward looking statements that are subject to a number of known and unknown risks, uncertainties and other factors that may cause actual results to differ materially from those anticipated in our forward looking statements. Factors that could cause actual results to differ materially include: rapid technological and/or market changes in the industry; the ability to maintain and grow successful third party and customer relationships, to improve current products and develop new products, to adequately protect the company's proprietary rights and other factors described in the company's regulatory filings. Although we believe the expectations reflected in our forward looking statements are reasonable, individual results may vary, and we cannot guarantee future results, levels of activity, performance or achievements.

For further information contact either myself or Jim Grinnell at Napier (604) 526-0802 or via email nir@napiere.com

Frank Dixon
President and Chief Executive Officer

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