



Executive Appointments

Napier Environmental Technologies Inc. (T-NIR) announces that Frank Dixon has been appointed President and Chief Executive Officer effective November 25, 2002.

Mr. Dixon was previously President and Chief Executive Officer of International BioRecovery Corporation, President and COO of IcePro International, Inc., President and Chief Executive Officer of BC Transit and Senior Vice President, Development U.S. of Canadian Pacific Railway. He has extensive senior management and operating experience with public companies and the environmental sector.

Concurrently, Brad Aelicks, a Director who served as Interim Chief Executive Officer and President, has been appointed Executive Vice President.

Lionel Dodd, Chairman of the Board, said, "Frank's appointment was the result of an extensive search with a large number of candidates. The Board believes that Frank has the experience and personal qualities to build upon Napier's considerable recent progress and lead the company to the next level. We are also very pleased that Brad will continue to directly contribute to the success of Napier."

Forward Looking Statements: This release and referenced materials contain forward looking statements that are subject to a number of known and unknown risks, uncertainties and other factors that may cause actual results to differ materially from those anticipated in our forward looking statements. Factors that could cause actual results to differ materially include: rapid technological and/or market changes in the industry; the ability to maintain and grow successful third party and customer relationships, to improve current products and develop new products, to adequately protect the company's proprietary rights and other factors described in the company's regulatory filings. Although we believe the expectations reflected in our forward looking statements are reasonable, individual results may vary, and we cannot guarantee future results, levels of activity, performance or achievements.

For further information contact Don Mosher at Napier (604) 801-6664 or via email nir@napiere.com

Lionel G. Dodd
Chairman

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